



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

(Only Recognized Executives' Association in BSNL)

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To

✓ Respected Shri. Narendra Modiji,
Hon Prime Minister of India,
New Delhi.

Sub: For the Revival of BSNL, first and foremost requirement is to fill up all the three vacant functional Director posts in BSNL, Director(Finance), Director(CFA) and Director(CM) on urgent basis. BSNL is having just two functional Directors, out of five. Director (Finance) post is vacant since December 2013, for almost five years. BSNL growth and revival is seriously affected as the decision making in BSNL is getting badly delayed and seriously affected due to the prolonged vacancy of these crucial Director level posts.

Respected Sir,

The Govt publicly made its firm commitment towards the revival and growth of BSNL, in the floor of the parliament as well as in public meetings. Your goodself itself announced it publicly in the Independence Day address at Red Fort on 15th August, 2017.

Unfortunately things are not moving in the right direction in BSNL. Out of the five functional Director posts in the BSNL Board, three are vacant and for years together. BSNL is running with just two functional Directors, out of five. That also when the competition in the Telecom market is at its peak and BSNL has to take very quick business and policy decisions to steer the company from the present financial crisis. Director(HR) and Director(EB) posts are filled now but they are also going to retire in another 7 to 8 months time.

The details are furnished below:

1. Director (Finance) post is vacant since December 2013, for almost five years: BSNL, a company having around 30,000 Crores turnover per year, is functioning without a regular Director(Finance) for almost 5 years. How the company can be revived, keeping such crucial and sensitive post vacant, for years together, one cannot imagine. Director(HR) has given the additional charge and it is highly impossible to perform the responsibilities of both the Directors of such crucial posts simultaneously for any human being. PSEB conducted the selection process twice but could not succeed. Now the matter is referred by the PSEB to the Administrative Ministry, DoT but nothing positive heard from DoT so far.


2. Director (CFA) post is vacant since June, 2017 for more than one year: The entire landline, broadband business of BSNL and more than 70% of the BSNL work force is under the direct control of Director(CFA) and this post is vacant for one year. The additional charge of Director(CFA) is given to Director(EB) who is already over burdened with the Govt projects and Bharatnet work. Recently PSEB conducted the interview and selected a candidate. However the appointment is not happened so far.

3. Director (Consumer Mobility) post is vacant from July, 2018: This is another Business Vertical for mobile services where BSNL is facing cut throat competition from various sections and other operators. 4G services are badly delayed as 4G spectrum is not allotted to BSNL and BSNL is losing heavily on this account alone. To sustain in the market, BSNL has to plan for massive expansion in the mobile sector by launching 4G services for which a regular Director(CM) is a must. PSEB notified the selection process but nothing heard further.

Sir, efforts were made to fill up the Director(FIN), Director(CFA) and Director(CM) posts but it could not materialize. Keeping the three crucial posts vacant for years together had badly affected the growth of the company. None of the available Directors are able to perform, the way they should have, due to their heavy work load with additional charge. It seriously affected the growth of the company.

Your kind personal intervention is solicited to fill up all the three BSNL Director posts {DIR(FIN), DIR(CFA) and DIR(CM)} as quickly as possible as it will be the first step towards the revival of BSNL.

With kind regards,


(Sebastin. K) 30/8/2018

General Secretary

Copy to:

1. Shri Manoj Sinha, Hon MoSC for kind information and n/a pl.
2. Shri Pradeep Kumar Sinha, Cabinet Secretary for kind information and n/a pl.
3. Smt Aruna Sundarrajan, Secretary(Telecom) for information and n/a pl.
4. Shri Anupam Shrivatava, CMD, BSNL for information pl.